

# HEALTH AND SAFETY POLICY

**Autorobot-Strefa Sp. z o.o.**

NIP/PL 6342266684;

Sąd Rejonowy w Gliwicach X Wydz. Gosp. Krajowego Rejestru Sądowego

KRS NR 0000156775 - Kapitał zakładowy: 5.114.050,00 PLN

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The company intends to provide employees at all levels of the organization with favourable and safe working conditions at every stage of the processes it implements in the field of design, implementation and assembly of tooling for welding car body parts as well as for other industries.

The key objective of herein Health and Safety Policy of AUTOROBOT - STREFA Sp. z o.o. is to prevent accidents as well as incidents in the field of Occupational Health and Safety, minimizing the risk of their occurrence and creating and maintaining a healthy, safe environment for employees, guests, subcontractors and other Stakeholders affected by the company's activities.

AUTOROBOT - STREFA Sp. z o.o. intends to pursue herein Policy, also by:

- compliance with legal regulations and other requirements regarding occupational health and safety;
- developing and applying effective and controlled occupational health and safety (OHS) systems, standards and procedures adequate to the risks associated with the company's business activities;
- monitoring of subcontractors and raising their awareness of health and safety during the services rendered to us - this applies especially to companies providing services on the premises of our Plant;
- preventing injuries and ill health related to provided work and potentially accidental events;
- identifying hazard and harmful factors, assessing them and taking actions to reduce occupational risk as well as occupational diseases;
- implementation of the process of consultation and participation of employees at all levels in the company's activities to improve the occupational health and safety management system;
- improving qualifications and taking into account the role of employees and their involvement in actions for health and safety at work.

The involvement and co-responsibility of all employees as well as the functioning and constantly improved Health and Safety Management System, in accordance with the requirements of the PN - EN ISO 45001: 2024-02 standard, is the key benefit of the company's success in all areas of its activities.

The company's management and the entire team intend to co-create awareness of occupational health and safety among all interested parties, as well as in relation to implemented design and production processes, proceeding in an orderly manner, according to uniform principles based on the requirements of ISO 45001: 2024-02.